

CIRCULAR

HCSF/SPSO/ODD/NCE/CND.100/S.9/T/38

The Presidency,
Office of the Head of the Civil
Service of the Federation,
Federal Secretariat,
Abuja,

11th December, 2018

Chief of Staff to the President,
Deputy Chief of Staff to the Vice President,
Honourable Ministers,
Secretary to the Government of the Federation,
Chairmen of Statutory Commissions,
Chairmen of Codes of Conduct Bureau/Tribunal,
Permanent Secretaries,
Chief of Defence Staff/Service Chiefs/Inspector-General of Police,
Clerk to the National Assembly,
Chief Registrar, Supreme Court,
Special Advisers/Senior Special Assistants,
Auditor-General of the Federation,
Accountant-General of the Federation,
Surveyor-General of the Federation,
Directors-General and Heads of Extra-Ministerial offices/Agencies and Parastatals,

ENHANCED ENTRY POINT FOR ENGINEERS IN THE PUBLIC SERVICE

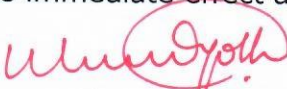
The National Council on Establishments (NCE) at its 40th meeting held from 12th to 16th March, 2018 in Owerri, Imo State approved SGL 09 as the entry point for graduate Engineers into the Public Service and after successful completion of the prescribed (2) two years pupillage programme, shall be advanced to SGL 10.

2. Accordingly, xx Engineers that were employed as Pupil xx Engineer on SGL. 08 and are still on SGL. 08 as at date, are to be advanced to xx Engineer 1. In the same vein, Officers that were employed based on Masters' degree certificate on SGL. 09, and are still on SGL 09 as at date are to be advanced to senior xx Engineers on SGL. 10. The advancements should be on the Officers present step and with effect from 11th December, 2018 as follows:

	PRESENT POSITION	ADVANCEMENT
(i)	XX Engineer II SGL. 08 step 3	XX Engineer 1 SGL. 09 step 3
(ii)	XX Engineer I SGL. 09 step 2	Snr. XX Engineer SGL. 10 step 2

3. The Reviewed entry points shall be reflected in the forthcoming edition of the Schemes of Service.

4. This Circular takes immediate effect and its content circularized to all concerned.


Mrs. Winifred E. Oyo-Ita, FCA, NPoM
Head of the Civil Service of the Federation